

Dear Valued Clients,

R.J. Burnside & Associates Limited, and its affiliated companies, has created policies and procedures to meet the required *Accessibility Standards for Customer Service, Ontario Regulation 429/07* under the *Accessibility for Ontarians with Disabilities Act, 2005.*

Our Accessible Service Provision policies are available for your review in a number of formats.

If you wish to access these documents, please contact our Human Resources department:

In person or by mail:

R.J. Burnside & Associates Limited 15 Townline Orangeville, Ontario L9W 3R4

•	519-941-5331
Email:	<u>hr@rjburnside.com</u>
Fax:	519-941-8120
TTY Users:	Use the Bell Relay System by calling 711 or 1-800-267-6511

We appreciate your business and look forward to seeing you again soon.

Thank you!